



1. Company Health & Safety Policy Statement

It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practical measures taken to avoid risk to its employees or others who may be affected.

Management and Supervisory staff will have the responsibility for implementing this Policy throughout the Company and must ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work.

This company will fully comply with the duties placed upon it within the requirements of the Working Time Regulations, Health & Safety Executive guidelines and will adhere to any Health and Safety Plan instigated and ensure full compliance by all parties involved.

All employees and contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as it is reasonably practicable, is carried out without risk to themselves or others.

Employees will be consulted on all matters relating to their health and safety at work.

This Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

This Policy will be reviewed at least annually or when current legislation demands.

Signed:

A handwritten signature in black ink, appearing to be "W. Duffell", written over a horizontal line.

Managing Director

Date:

15th May 2023